

## **Police and Crime Panel**

**1 December 2017**

## **Report of the Police and Crime Commissioner**

### **OFFICE OF THE POLICE AND CRIME COMMISSIONER'S ESTATE STRATEGY 2017-2021**

#### **1. Introduction**

In line with the Police and Crime Commissioner's Police and Crime Plan priorities, a new five year Estates Strategy has been produced. The Strategy aims to deliver the Chief Constable's operational requirements in terms of providing a sustainable and flexible estate, and facilitate connectivity with our communities through co-location opportunities with partners. Surplus parts of the estate will continue to offer rationalisation opportunities for reinvestment and will be assessed on a case by case basis. This Strategy will be delivered with a backdrop of continuing financial pressure.

The estate is comprised of 132 buildings over 94 sites – 89 freehold and 43 leasehold. The average building age is 45 years.

#### **2. Core Objectives and Messages**

Location reduction is no longer the primary driver of the Strategy. This Strategy will focus on:-

- Accessibility
- Flexibility
- Integration
- Efficiency
- Wellness

**Accessibility** – An Access Strategy will be developed to bring together the wider aspects of accessibility with the connectivity framework and this Estate Strategy. To increase accessibility we will taking forward the concept of “Safer Places” for the public.

**Flexibility** – The needs of the service continually change. The Strategy will drive Smarter Working to encourage a mobile workforce and reduce the pressure on the physical estate. We will also look to provide flexible space, wherever practical and appropriate, which can be accessed by the community and volunteers.

**Integration** – Partner integration enabling continuity of service delivery remains at the core of estate re-provisioning. An Estates Strategic Alliance with Dorset Police will be

undertaken and collaboration ventures with other emergency services partners will be explored, in line with the Policing and Crime Act 2017.

**Efficiency** – Running cost savings will be targeted through the use of modern technologies and scheduled maintenance initiatives. The existing building stock will be reviewed to assess how we can use our key assets better. Commercialisation opportunities will be explored on redundant sites which could generate reinvestment into operational policing. Viability will be assessed on each development.

**Wellness** – The Strategy will create safe and healthy workplace environments which aim to meet the wellness objectives and provide solutions to support workforce wellbeing. The use of drop down areas will be promoted and increased. A programme of refurbishments will also provide better working environments.

The Exeter Programme is a significant financial commitment within the strategy. This includes construction of the Exeter Police Hub on the Middlemoor site, disposal of Heavitree Road Police Station and surplus land at Middlemoor, development of a 10 year strategy for Middlemoor and co-location of officers in Exeter city centre.

An update on achievement against the key measures will be reported back to the Panel in the Annual Report.

**Contact for further information**

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